

<b>Notice of References Cited</b>	Application/Control No. 09/921,993	Applicant(s)/Patent Under Reexamination SCARBOROUGH ET AL.	
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**U.S. PATENT DOCUMENTS**

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	A	US-			
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**FOREIGN PATENT DOCUMENTS**

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**NON-PATENT DOCUMENTS**

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	Edward Kirby, Ojong Kwon, Donna Dufner ("An Analysis of Applying Artifical Neural Networks for Employee Selection" AMCIS 1998)
	V	Scott R Kaak, Hubert S Field, William F Giles, Dwight R Norris ("The weighted Application Blank" Cornel Hotel and Restaurant Administration Quarterly, Apr 1998)
	W	Decision Point Data, Inc ("1999 StoreWorks! Conference and Exhibition" May 1999)
	X	

\*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)  
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